

TRAUMA INFORMED PRINCIPLES

Trauma aware	Safety & Trust	Choice, Collaboration, Connection	Empowerment, skill building
 Awareness of trauma, the effects & adaptations to cope & how this impacts on individuals & systems Awareness of secondary traumatic stress, vicarious trauma, & self-care Reflective practice 	 Physical, emotional, spiritual, & cultural safety for trust & healing environments Clarity, consistency & boundaries 	 Collaboration with people of all ages, genders, cultures, levels of the organisation Create opportunities for sharing power, control, choice, & connection Advisory & reference groups for service design & grievances Evaluation 	 Promoting resiliency & coping skills Recognise abilities & resilience in people Organisational culture of reflective practice 'emotional learning' & 'social learning

TIP Assessment: Trauma Aware

The service is staffed by people who:

- Understand trauma & its adaptations
- Awareness of invisible trauma & marginalisation
- Where service users can:
- Be safe to be themselves
- Feel seen, heard, believed, & validated
- Get a better understanding of themselves

TIP Assessment: Safety & Trust

What we can do to help build safety & trust:

- Prioritise safety & comfort
 - Respect defences & avoidance
 - Look for hyper/hypo & re-experiencing
 - Self-regulation & Co-regulation
- Prevent re-traumatisation
- Avoid judgment for trauma-based behaviours
- Open communication & authenticity

Trauma aware

Safety & Trust

Choice, Collaboration, Connection

TIP Assessment: Choice

The Assessment Process

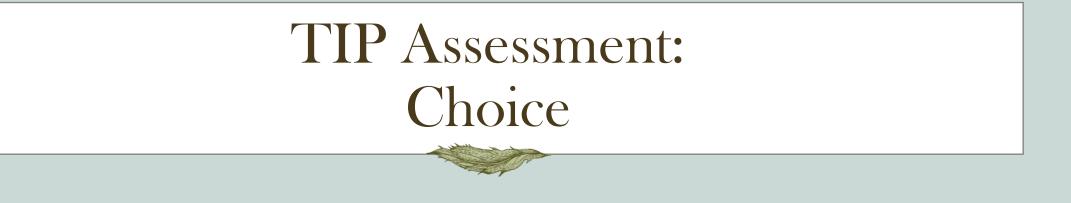
Officering choices where possible:

- Format (online, hardcopy, read aloud)
- Language
- Before meeting or after building rapport
- Self-report or third-party report
- Longer vs shorter session

Trauma aware

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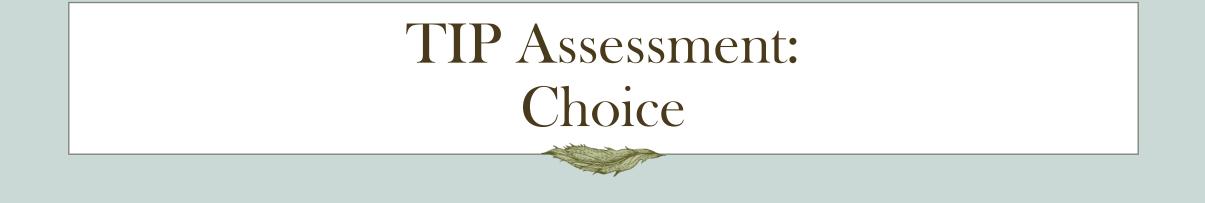
The Assessment Process

- Prompt results/feedback
- Adjust detail based on level of interest
- Who gets the information & in what order? (e.g. child/parent)
- Pictures/diagrams/take-home information
- Psychoeducation

Trauma aware

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The Environment

- Inside/outside, door open/closed
- Personal space
- Lighting
- Eye contact
- Privacy & support person (parents, partners, children)

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TIP Assessment: Collaboration

Nothing about me without me

Shared power:

- Goals, Ax & Dx have therapeutic purpose & consent
- Service user is the expert on them
- Invite questions (about the process, about us)
- Feedback & Evaluation

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TIP Assessment: Empowerment & Skills



What happened to you? (Not what is wrong with you)

- Holding hope: We are capable of growth & change
- Resources
 - Connections, belonging, control (PCEs/BCEs)
 - Strengths, abilities, & coping
 - Interests, goals
- Post-traumatic Growth & Vicarious Growth

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Resources, workshops,

reflective practice groups & consultation check out:

traumainformedhub.com.au