

# **TRAUMA INFORMED PRINCIPLES**

Trauma aware	Safety & Trust	Choice, Collaboration, Connection	Empowerment, skill building
<ul> <li>Awareness of trauma, the effects &amp; adaptations to cope &amp; how this impacts on individuals &amp; systems</li> <li>Awareness of secondary traumatic stress, vicarious trauma, &amp; self-care</li> <li>Reflective practice</li> </ul>	<ul> <li>Physical, emotional, spiritual, &amp; cultural safety for trust &amp; healing environments</li> <li>Clarity, consistency &amp; boundaries</li> </ul>	<ul> <li>Collaboration with people of all ages, genders, cultures, levels of the organisation</li> <li>Create opportunities for sharing power, control, choice, &amp; connection</li> <li>Advisory &amp; reference groups for service design &amp; grievances</li> <li>Evaluation</li> </ul>	<ul> <li>Promoting resiliency &amp; coping skills</li> <li>Recognise abilities &amp; resilience in people</li> <li>Organisational culture of reflective practice 'emotional learning' &amp; 'social learning</li> </ul>

# TIP Assessment: Trauma Aware

# The service is staffed by people who:

- Understand trauma & its adaptations
- Awareness of invisible trauma & marginalisation
- Where service users can:
- Be safe to be themselves
- Feel seen, heard, believed, & validated
- Get a better understanding of themselves

TIP Assessment: Safety & Trust

### What we can do to help build safety & trust:

- Prioritise safety & comfort
  - Respect defences & avoidance
  - Look for hyper/hypo & re-experiencing
  - Self-regulation & Co-regulation
- Prevent re-traumatisation
- Avoid judgment for trauma-based behaviours
- Open communication & authenticity

#### Trauma aware

#### Safety & Trust

Choice, Collaboration, Connection

# TIP Assessment: Choice

# The Assessment Process

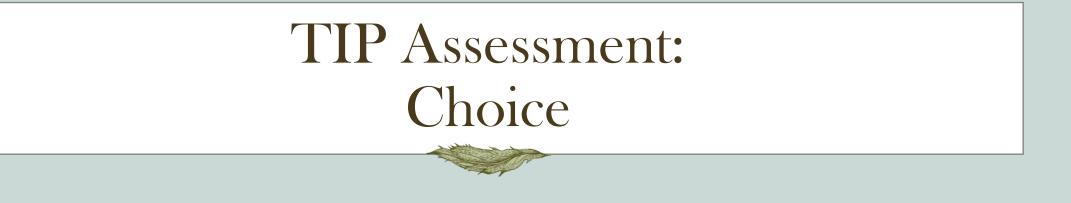
Officering choices where possible:

- Format (online, hardcopy, read aloud)
- Language
- Before meeting or after building rapport
- Self-report or third-party report
- Longer vs shorter session

#### Trauma aware

#### Safety & Trust

Choice, Collaboration, Connection



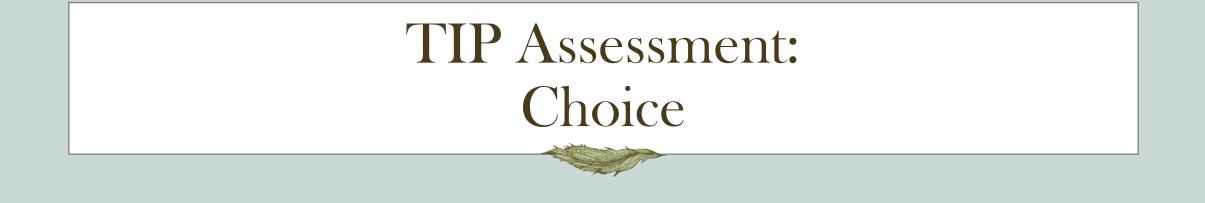
# The Assessment Process

- Prompt results/feedback
- Adjust detail based on level of interest
- Who gets the information & in what order? (e.g. child/parent)
- Pictures/diagrams/take-home information
- Psychoeducation

Trauma aware

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# The Environment

- Inside/outside, door open/closed
- Personal space
- Lighting
- Eye contact
- Privacy & support person (parents, partners, children)

Trauma aware

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# TIP Assessment: Collaboration

### Nothing about me without me

Shared power:

- Goals, Ax & Dx have therapeutic purpose & consent
- Service user is the expert on them
- Invite questions (about the process, about us)
- Feedback & Evaluation

Trauma aware

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# TIP Assessment: Empowerment & Skills



### What happened to you? (Not what is wrong with you)

- Holding hope: We are capable of growth & change
- Resources
  - Connections, belonging, control (PCEs/BCEs)
  - Strengths, abilities, & coping
  - Interests, goals
- Post-traumatic Growth & Vicarious Growth

Trauma aware

#### Safety & Trust

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Resources, workshops,

reflective practice groups & consultation check out:

traumainformedhub.com.au