



## Supervisory Styles Inventory (SSI)

### Instructions:

Indicate your perception of the style of your supervisor in your supervision sessions on each of the following descriptors. When nominating a response "Not very" to "Very", please mark AT LEAST five qualities as "Average" or below.

		1 - Not very	2	3	4 - Average	5	6	7 - Very
1	goal-oriented	1	2	3	4	5	6	7
2	perceptive	1	2	3	4	5	6	7
3	concrete	1	2	3	4	5	6	7
4	explicit	1	2	3	4	5	6	7
5	committed	1	2	3	4	5	6	7
6	practical	1	2	3	4	5	6	7
7	intuitive	1	2	3	4	5	6	7
8	reflective	1	2	3	4	5	6	7
9	structured	1	2	3	4	5	6	7
10	evaluative	1	2	3	4	5	6	7
11	friendly	1	2	3	4	5	6	7
12	flexible	1	2	3	4	5	6	7
13	prescriptive	1	2	3	4	5	6	7
14	didactic	1	2	3	4	5	6	7
15	thorough	1	2	3	4	5	6	7
16	focused	1	2	3	4	5	6	7



		1 - Not very	2	3	4 - Average	5	6	7 - Very
17	creative	1	2	3	4	5	6	7
18	supportive	1	2	3	4	5	6	7
19	open	1	2	3	4	5	6	7
20	resourceful	1	2	3	4	5	6	7
21	invested	1	2	3	4	5	6	7
22	therapeutic	1	2	3	4	5	6	7
23	positive	1	2	3	4	5	6	7
24	trusting	1	2	3	4	5	6	7
25	warm	1	2	3	4	5	6	7

**Developer Reference:**

Friedlander, M., & Ward, L. (1984). Development and validation of the Supervisory Styles Inventory. *Journal of Counseling Psychology*, 31, 541–557.  
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